

# The / Nairobi Climate Network Membership Terms and Conditions

Welcome to The Climate Network (TCN), a continent-wide coalition of climate networks dedicated to fostering impactful climate action across Africa. These Terms and Conditions outline the framework for membership, including the obligations and requirements for members at all levels.

## 1. Overview of TCN Membership

TCN is structured around four core pillars that drive member activities:

- **Community:** Connect with local peers and climate partners.
- **Connect:** Build professional relationships and participate in events.
- **Collaborate:** Engage in impactful discussions and partnerships.
- **Contribute:** Influence policy, share insights, and showcase climate action.

Membership types allow varying degrees of access to TCN's events, discussion platforms, resources, and member-only activities. Each local chapter is driven by local co-founders who run local events and moderate discussions under a local chapter brand but work collaboratively with the central non-profit group.

## 2. Eligibility and Membership Requirements

We strive to make our community and events accessible and inclusive, whilst ensuring climate-relevance and diversity of people, backgrounds and organisations to build value for all. Members apply to join the network through this application form and must meet our admission criteria:

- Working for an organisation where the primary mission is to address an aspect of climate change
- OR Working in a role where the primary goal is to address climate and sustainability issues for an organisation that may not be solely focused on the climate crisis
- AND Living or spending a majority of their time in the local chapter country (with an exception for global premium members)

These criteria have been designed to ensure that the community remains focused on climate professionals and each new person adds value to the rest of the community. We recognise the needs for other communities focused, for example, on youth, communities and activism, and we are increasingly forging links between other groups so that we can provide these connections whilst our community remains focused on serving climate professionals.

We do not accept fossil fuel companies to become Member Organisations. However, we will permit individuals working for fossil fuel companies if they work in a sustainability or climate-focused role.

Once an organisation reaches more than 2 members accepted into the network, we invite them to become Organisation Members of the network. This incurs a flat, annual fee which grants access for up to 10 employees so that the most relevant people are part of the network. If existing members cannot make an event then they may nominate an alternative staff member. This structure aims to enable access for a wide and diverse range of organisations, whilst asking those who are most active in the network to contribute towards its financial sustainability.

### **3. Obligations and Conduct**

#### **3.1 Obligations of TCN**

- **Membership benefits:** TCN will provide members with access to events, the TCN platform, resources, and tools aligned with their membership level. For details of the benefits under each membership level see this page (link to be added)
- **Ecosystem Connection:** As part of TCN's mission to bridge the climate ecosystem, TCN may, at its discretion, introduce members to relevant individuals, organisations, or entities that align with members' goals and that may contribute to advancing climate action.
- **Data Privacy and Security:** TCN is committed to safeguarding member data under the Kenya Data Protection Act and GDPR. For complete details on data handling and information-sharing practices, please refer to our Privacy and Data Protection Policy.
- **Non-competition:** NCN makes no preferences across competitors and brings everyone together across industries, sectors and backgrounds to accelerate climate solutions across all angles.

#### **4.2 Obligations of Members**

All members must:

- **Remain Eligible:** Members must continuously meet eligibility standards as outlined in our Eligibility Criteria (link to be added).
- **Maintain Professional Conduct:** Members are expected to uphold the values of TCN, respect the diverse perspectives within the community, and adhere to TCN's ethical and safeguarding guidelines.

We encourage our members to contribute to the network by:

Connecting with a climate community:

- Regularly participate in NCN meetings and events.
- Promote the network and its activities to help build the community.

Collaborating with peers and partners:

- Share knowledge, learning, materials and experience of implementing climate solutions.
- Keep us informed with activities so that we can share them with others.

- Respect the network as an impartial platform working across organisations and bringing together many different types of climate solutions.

Contributing to the climate ecosystem:

- Commit to addressing climate change through active work implementing solutions in Kenya.
- Respond to surveys and network outputs in order to help build shared knowledge on climate solutions in Kenya.
- Input to relevant working group outputs that can help to influence the broader ecosystem for climate solutions and build a better enabling environment for all.

## **5. Membership Termination and Revocation**

- **Non-Payment or Eligibility Changes:** TCN reserves the right to suspend or terminate membership for non-payment of dues (where applicable), if a member no longer meets TCN eligibility standards, or if they fail to comply with membership requirements.
- **Conduct Violations:** TCN may also revoke membership for any serious breaches of ethical standards, including violations of TCN's safeguarding policy, failure to adhere to discussion guidelines, or other forms of inappropriate conduct.
- **Termination by Either Party:** Members may choose to end their membership with 30 days' written notice. TCN also reserves the right to terminate membership under similar notice terms.

Membership fees are non-refundable upon termination. Membership cancellation will be communicated in writing, and members will lose access to all TCN resources, events, and benefits.

## **6. Governing Law**

These Membership Terms and Conditions are governed by the laws of Kenya. By joining TCN or any of its local chapters, you agree to abide by these laws and all the terms outlined in this agreement.

By confirming membership with TCN, you accept these Terms and Conditions and commit to upholding the mission of the network through constructive collaboration, shared insights, and a commitment to ethical climate action.